



POSTING TITLE: Head, Leadership & Policy

LOCATION: New York, NY

POSITION SUMMARY

Under the guidance of the Chief of Programmes, the Head of Leadership & Policy will lead the design, development and execution of a new leadership programme portfolio. This cross-cutting portfolio will engage with and mobilize Chief Executive Officers and business leaders to address gaps in learning, insight and action to better enable 21st century corporate sustainability. Further, it will position and enable UN Global Compact policy advocacy efforts and influence with the aim of advancing business leadership, working in collaboration with issue area leads and relevant units across the office.

This programme will respond directly to the UN Global Compact 2024-25 strategic ambition, which highlights the priority of influencing enabling environments through 1) a renewed focus on amplifying CEO voices to influence sector-wide ambition, and mobilizing CEOs to drive collective action and impact, and 2) a platform for public-private dialogue and policy advocacy.

This role will work closely with internal and external executive-level stakeholders, including cross-functional teams, regional hubs and Global Compact Local Networks to drive forward strategic foresight and thought leadership, engage and mobilize key business participants, participate in relevant global events and convene policy dialogues.

The Head will be responsible for the management of development and growth of the programme, including strategy, resourcing, fundraising, budget and team building.

KEY DUTIES AND RESPONSIBILITIES

- Development and management of overall programmes strategy on business leadership and policy advocacy, including generating ideas for CEO mobilization, policy influence, advocacy coalitions and related initiatives to support business leadership; monitor and analyze programme development, engagement and implementation.
- Oversee the successful design and delivery of programmes to support business leadership engagement, including thought leadership and outcome documents, CEO statements, position papers, playbooks and others when relevant.
- Develop and execute annual engagement programmes for CEOs, including advisory roundtables with the UN Secretary-General, and leveraging UN General Assembly High-Level Week, World Economic Forum Annual Meeting, B20/G20, and others to position and champion credible business action; establish and/or manage relevant partnerships.
- Steer and foster effective relationships with business leaders, in particular CEOs, to engage with ongoing programmatic opportunities; engage with business and industry leaders to showcase latest innovations, policies, and public-private partnerships.
- Work closely with the Programmes issue areas, and Participant Engagement, Communications, Government Relations Teams and other colleagues in designing



- and implementing business leadership and advocacy strategies.
- Facilitate alignment of global, regional and local CEO engagement and policy advocacy efforts.
- Represent the UN Global Compact at key multi-stakeholder events and serve as an effective spokesperson. Support the design, planning and execution of communications and advocacy activities.
- Track and analyze global trends and emerging issues related to corporate sustainability. Develop and apply subject matter proficiency in key policy areas.
- Manage resourcing, budget, consultants and staff.

CORE VALUES:

Integrity: Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situation.

Respect for Diversity: Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

EDUCATIONAL AND EXPERIENCE REQUIREMENTS

- 7-10+ years of relevant work experience (five years programme experience and proven leadership experience).
- Significant knowledge of the corporate sustainability landscape, including relevant geo-political trends; recognized as a leader in the field.
- Demonstrable experience working with executive-level stakeholders in both private and public sectors, including on sensitive public policy issues.
- Record of managing the development of multiple products at the same time, strong leadership skills and project management experience; ability to adjust and advance strategy as market conditions change.
- Strong communication skills and record of public speaking.
- Strong leadership qualities and demonstrated commitment to developing talent.
- Undergraduate degree & relevant advanced degree is required.

Foundation for the Global Compact

Job Opening | Head, Leadership & Policy



RECRUITMENT PROCESS

Please include the below documents in your email submission to hquiries@unglobalcompact.org with the subject heading **“Head, Leadership & Policy”**

- Cover letter
- Resume/ CV

Applications will be accepted until **24 May 2024**

The Foundation for the Global Compact is committed to creating a diverse and inclusive environment of mutual respect. The Foundation for the Global Compact recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested.

Please, no phone calls or unsolicited e-mails outside of the submission process